



We Shop Dat and We Deliver Dat!
Dat Grocery Delivers Contract Agreement

_____ agrees to uphold the policies and procedures of Dat Grocery Delivers (DGD). DGD will pay Independent Shopping and Delivery Contractors based on Items Shopped, **PER** Shopping and Delivery contracts. Independent Contractors will be notified of delivery or shopping bids available via email, text or telephonically. DGD will provide Independent Contractors with a credit card for DGD client grocery store and restaurant purchases. Credit cards are not for personal use. Personal use of company credit cards will be considered a breach of contract. Funds used for personal usage will be taken from contract bid and the contract will be terminated.

Upon completion of shopping items Independent Contractors must send a picture of the store receipt to dgdshoporders@gmail.com. Contract Shoppers are required to inventory items with client and give the original receipt to the client upon completion of delivery. Shopping receipts must be signed and dated by the client. Shoppers must send signed receipts to the email listed above. **NO EXCEPTIONS.**

_____ will operate as an Independent Contractor of Dat Grocery Delivers and will maintain documentation of contracted services. _____ agrees DGD will offer contracts on an as needed basis for shopping and delivery services. Contractors will be responsible for maintaining and reporting tip credits covered under 29 USC 206 covered under the Federal Labor Standards Act, state and federal tax information. As a Contractor you will provide records of all transactions to DGD headquarters upon completion of each delivery or by the end of DGD business day. Records are subject to audit at any time; upon receipt of transaction records DGD will pay Contractor via Contractor's established PayPal account for services rendered.

Contractors must be in compliance with DGD's delivery driver requirements. Delivery Drivers must be 21 years of age if alcoholic beverages are requested by DGD clientele. Drivers must clear background checks at the cost of 35.00 this will be taken in 1.00 increments per Contract. Contractors may opt to pay off initial background check earlier, increase in deductions must be submitted in writing via email. DGD requires that delivery drivers have Zero criminal infractions within the last 5 years. All Contractors must provide pass a criminal background check, copy of their SSN card and possess a valid driving license. DGD shoppers must complete a **minimum of 3 deliveries** a month in order to remain a DGD shopper. Failure to complete **3 deliveries a month** will result in the termination of the DGD contract.

_____ agrees to a confidentiality, non-competition and solicitation agreement with DGD. If said Contractor no longer chooses to serve as a Contractor for DGD you agree not to create or replicate services, establish partnerships or joint business ventures the same or similar in nature to DGD services for a 2 year period after your last contracted delivery.

Independent Contractors will bid for deliveries based on their availability. Work assignments may be bid on an as needed basis. DGD will assign each Independent Contractor an identification number. DGD will only schedule Independent Contractors that have placed bids for shopping and delivery services. Given the nature of DGD clientele and services it is required that Independent Contractors, maintain a professional and neat appearance, exercise attention to detail when shopping and delivering goods. Independent Contractors agree not to shop for personal items while performing contractual duties for DGD. **INVENTORY! INVENTORY! INVENTORY!** Independent Contractors are liable for damaged goods reported from clientele. Damaged goods may vary from bruised tomatoes, cracked eggs, smashed bread, dented cans etc; missing items require the Independent Contractor to return to the store to retrieve the item at no additional cost to client.



Dat Grocery Delivers Contracted Delivery and Shop Pay Scale (0-14 miles)

Delivery & Shopping Bids		Shopping and Delivery Bids Per Bid
Items 25 or less		10.00+Tips
26 to 35 items		12.50+Tips
36 to 50 items		15.00+Tips
51 to 60 items		17.00+Tips
61 to 71 items		19.00+Tips
72 to 80 items		22.00+Tips
81 to 100 items		24.00+Tips
101 to 120 items		26.00+Tips

The following items are counted as 1 item: Sale items

(10 for 10 count as 1 item) (Buy 1 Get 1 Free count as 1 item)

The following items are examples of what is counted individually:

Example 1: 4 individual cans of tuna should be counted as 4 items. One 4 pack of tuna is considered 1 item.

Example 2: Produce is counted as one item unless the produce cannot fit in one bag.

By signing and dating below the Independent Contractor understands the contract in which they are entering.

Dat Grocery Delivers pays contract drivers \$10 plus tips for all restaurant deliveries. Contractors are paid 8.00 for store pickups and additional 2.00 for multiple store shops. Shoppers are penalized for 2.00 for unexcused late arrivals.

Contractor Full Name

Contractor Address

Contractor Telephone Number

PayPal Email Address

Contractor Signature

Date

Chiwanda Duplantier

Date